



Gran Tierra Energy Supplier and Contractor Expectations

Gran Tierra Energy is committed to sustainable activities wherever the company operates by providing meaningful training and employment opportunities, a preference for local goods and services in all tiers of the supply chain, and by investing voluntarily in social and environmental projects. Gran Tierra executes all contracting processes based on both national laws and international standards, while also implementing a fair and transparent bidding process for local suppliers.

We work with suppliers who strive for sustainability, offer excellent goods and services, fulfill the highest technical, economic and security standards, and implement innovation and excellence in their delivery.

Gran Tierra Energy holds its suppliers, vendors and contractors to stringent compliance, anti-corruption, nonconflict, safety and other guidelines in order to stay in good standing.

Gran Tierra expects its suppliers, vendors and contractors to:

- Comply with all laws and regulations applicable to their business.
- Promote a safe, secure and healthy workplace.
- Comply with their contractual obligations and perform their activities balancing economic growth, environmental protection and social development.
- Avoid any conflict of interest.
- Not offer, pay, directly or indirectly, any bribe or engage in any corrupt practice.
- Comply with antitrust and competition laws.
- Apply continuous efforts to improve safety, security, human rights, health and environmental performance and foster appropriate operating practices and training.
- Aim to provide positive, productive and supportive work environments.
- Conduct operations and business practices in a manner consistent with the Fundamental Principles and Rights at Work of the 1998 International Labour Organization (ILO) Declaration, including the elimination of child labor, forced labor, workplace discrimination, and recognition of freedom association.
- Manage activities in a way that respects human rights and is consistent with the United Nations Guiding Principles on Business and Human Rights.