



Corporate Security Policy

Gran Tierra Energy is committed to the protection of its personnel, assets, and reputation.

Every person working with Gran Tierra Energy is expected to behave in a manner that promotes sound security practices, safeguarding themselves, associates and assets from harm.

Gran Tierra Energy shall regularly assess security threats to business operations and manage the identified risks through mitigation to a level as low as reasonably practicable.

Employees and contractors will comply with the law in all countries where the Company operates and conducts business.

Criminal behavioral any form will not be tolerated nor will the condoning of illegal acts by others. In cases where local practices conflict with Gran Tierra Energy's program, the values and policies of the Company will be the guide of conduct.

Gran Tierra Energy's security programs rely on the diligence of its employees to protect the Company's personnel, assets and reputation. It is thus required that all employees and contractors support and abide by the security programs.

A handwritten signature in blue ink, appearing to read 'Gary S. Guidry', is written in a cursive style.

Gary Guidry
President & CEO