



Gran Tierra Health, Safety and Environment Policy

Gran Tierra Inc. is committed to the efficient and responsible development of hydrocarbon resources to the mutual benefit of the people of the countries where we operate and the employees and investors of Gran Tierra. Gran Tierra believes that oil and gas developments can and must be undertaken in a manner that is safe for our employees, our contractors and our neighbors. We are committed to ensuring that our operations and activities are protective of human health and the environment.

Gran Tierra will comply with all applicable laws and regulations. Where such standards do not exist we will apply sound international standards of the oil and gas industry.

Health:

Oil and Gas Operation can sometimes present special challenges regarding Health. Gran Tierra will:

- Implement best industry practices to ensure that employees are informed of health risks and are provided with the knowledge and supplies to protect themselves from disease.
- Where employees do become ill, Gran Tierra will provide access to modern medical clinics and, where warranted, medical evacuation.

Safety:

Gran Tierra has a simple objective with regard to safety: we want to ensure that no one gets hurt as a consequence of our operations. To achieve that goal we will systematically assess risks and take actions to eliminate or reduce areas of safety concern. Gran Tierra will:

- Implement proven safety management systems, procedures and tools with a goal of driving accident and incident rates to zero.
- Work closely with Contractors on our sites and we will insist that they also implement effective safety management processes.
- Set annual goals for safety performance; we will steward our performance to Gran Tierra's senior management and to the Board of Directors.

Environment:

The protection of the environment is a key component of all Gran Tierra's development plans and operations. In addition to meeting regulatory requirements, Gran Tierra will:

- Conduct such environmental assessments as are appropriate to the nature and scope of the activity.
- Develop and implement an Environmental Management Plan (EMP) that addresses all aspects of environmental protection and sets out specific plans and measures to avoid or limit harmful impacts.
- Ensure that wastes are minimized and disposed of properly.
- Implement an effective spill prevention program and quickly and thoroughly clean up any spills that do occur.
- Track GHG emissions and take steps to reduce them where we can do so in a cost effective manner
- Ensure we have consistent and capable environmental expertise and oversight to educate and train employees/contractors and to ensure that the EMP is being properly implemented.

Community:

Gran Tierra is committed to ensuring our activities do not adversely affect local communities. To this end, Gran Tierra will:

- Communicate with and listen to local communities as we prepare for operations or activities that may affect them.
- Implement an effective community grievance process
- Ensure that our hiring and purchasing procedures deliver economic opportunities and benefits to local communities.

**“Signed” by Gary S. Guidry
President and CEO**